



Gidget Foundation Australia Clinical Development Manager Role Description

FTE:

This position will be for 2 days per week.

Contract:

This role will initially be contracted for a 1 year period, with the option for annual extensions thereafter, as required and feasible.

Remuneration:

The annual gross salary will be \$70,400 plus superannuation for 2 days per week (equivalent to a full-time salary of \$160,000 plus superannuation).

Primary Responsibilities:

The Gidget Foundation Australia (GFA) Clinical Development Manager will primarily be responsible for providing clinical support and professional development for all clinicians and staff delivering Gidget Foundation Australia services, namely Gidget House, Start Talking and Gidget Village. The aim of this role is to ensure the highest standard of care is delivered consistently across all programs and locations. This role will report to the Gidget Foundation Australia (GFA) Chief Executive Officer and Program Manager, with external input from Professor Bryanne Barnett AM, Non-Executive Board Director, as feasible.

Professional Development for GFA Clinicians

1. In consultation with GFA clinicians, identify requirements and potential areas of upskilling that are required to meet the needs of GFA clients across all services and maintain the quality of care provided.
2. Based on the needs assessment, develop a program for an annual training workshop for all GFA clinicians and identify appropriate speakers / trainers / facilitators to deliver the training.
3. Work with the GFA Administration Manager and the GFA Program Clinician to coordinate the implementation of the annual workshop.
4. Identify and inform GFA clinicians of other ad hoc perinatal mental health training opportunities, as appropriate.

Group Supervision for GFA clinicians

1. Develop a comprehensive supervision model for all GFA clinicians, in consultation with GFA clinicians. The model may include the current monthly group clinical supervision provided by Professor Bryanne Barnett, as one of the proposed activities.
2. Implement the agreed supervision model and ensure participation of all GFA clinicians.
3. Provide informal clinical peer support, as required, for all GFA clinicians to support their care of clients with more complex needs or situations.

Expansion of Perinatal Mental Health Workforce

1. Mentor and support all new GFA clinicians, as required, for the first 3 months of their involvement with GFA.
2. Mentor and support clinicians interviewed by GFA, who are identified as: having significant experience as general clinicians; a passion for and commitment to work within perinatal mental health; but who have limited specific perinatal experience. Develop and enable opportunities for such clinicians to gain experience, in a controlled / supervised manner, in perinatal work to enable their future involvement in GFA services, as appropriate.
3. Identify and facilitate opportunities for providing training / experience opportunities within perinatal mental health with the aim of fostering an interest and ultimately expanding the workforce in this field. Such opportunities may include placements for appropriate Masters students or clinicians interested in working within this field.



Spokesperson for Gidget Foundation Australia

1. Act as a clinical speaker on behalf of Gidget Foundation Australia, both internally and externally, as appropriate and feasible, including at the EWP midwives' training workshop.
2. Interview prospective GFA clinicians, with the Gidget House Program Manager and/or GFA Program Manager.
3. Advise and review clinical content for all GFA collateral, including the GFA website.

Experience Required:

For this role, the Foundation will be looking to recruit a clinical psychologist with extensive experience working in a clinical capacity within perinatal mental health.

Applications:

To submit an application for more information, please email vacancies@gidgetfoundation.org.au. Referees will be sought upon short list completion.